

OFFICE OF THE RUKMINI LATH BAL NIKETAN  
At – Chhachanpali, P.O. – Bargaon, P.S. – Dhama,  
Dist. – Sambalpur, PIN – 768113, Odisha

**ADVERTISEMENT**

Dt. 27.04.2026

Ref. No.17/CCI

Rukmini Lath Bal Niketan, Chhachanpali, Bargaon, Sambalpur intends to engage staffs on contractual basis for Child Care Institutions (CCIs) under Mission Vatsalya / ICPS Scheme in reference to the Resolution No. 10102-WCD-CW-MISC-0023-2020, dt.15.09.2020 issued by the Department of Women & Child Development, Government of Odisha.

The engagements are purely temporary and remuneration will be paid as per the norms of Mission Vatsalya Scheme under the W & CD Department, Govt. of India. The posts are contractual in nature, time bound & co-terminus with the revised Mission Vatsalya Scheme provisions. The period of engagement will be initially for 1 year and may be extended further depending on the satisfactory performance every year. Number of vacancies under this advertisement is provisional, which may be increased or decreased depending requirement. The panel, under the above posts, shall also remain valid for one year for filling up consequential future vacancies. The decision of the Selection Committee will be the final.

1. Details of the contractual staff to be engaged for Rukmini Lath Bal Niketan, Child Care Institution (CCI), Chhachanpali, Bargaon, Sambalpur.

CHILDREN'S HOME				
Sl No	Position	No. of post with Category	Remuneration	Eligibility/ Qualification
1	Counsellor	1 (M/F)	Rs. 23,170/- per month	Post Graduates Preferably in Sociology/Psychology (Child Psychology)/ Social work or Social Science with Computer Skills.  *Relevant experience will be given preference.
2	Probation Officer	1 (M/F)	Rs. 23,170/- per month	Master's Degree in Social Work, Sociology, Anthropology, Psychology or any other related field of Humanities or MBA(HR) or any other Master's Degree and familiarity with computer.  *Relevant experience will be given preference.
3	Store Keeper-Cum-Accountant	1 (M/F)	Rs. 18,536/- per month	P.G preferable in Commerce/ MBA (Finance) with computer proficiency.  *Relevant experience will be given preference.
4	House Father	1 (M)	Rs. 14,564/- per month	Graduate in Arts (preferably in Home Science, Psychology, Sociology)  *Relevant experience will be given preference.
5	Paramedical Staff	1 (M/F)	Rs. 11,916/- per month	Compounder/ Pharmacist/ Having Diploma in Ayurvedic/ Homeopathic/ Unani  *Relevant experience will be given preference.

*Nalini Pradhan*

Chairperson  
Rukmini Lath Bal Niketan  
Sambalpur

	Art and Craft cum Music Teacher	1 (M/F)	Rs. 10,000/- per month	Bachelor or Diploma in Visual Arts from a recognized University or equivalent/ Bachelor or Diploma in Sculpture Ceramics, Paper Craft, Wood Craft etc. *Relevant experience will be given preference.
7	PT Instructor cum Yoga Trainer	1 (M/F)	Rs. 10,000/- per month	B.P. Ed *Relevant experience will be given preference.
8	Cook	1 (F)	Rs. 9,930/- per month	Under Matric (8th – 10th) *Relevant experience will be given preference.
9	House Keeper	1 (F)	Rs. 7,944/- per month	Under Matric (8th – 10th) *Relevant experience will be given preference.

1. Details of the contractual staff to be engaged for Specialized Adoption Agency (SAA), Rukmini Lath Bal Niketan, Chhachanpali, Bargaon, Sambalpur.

SPECIALIZED ADOPTION AGENCY (SAA)				
Sl No	Position	No. of post with Category	Remuneration	Eligibility/ Qualification
1	Nurse	1 (M/F)	Rs. 11,916/- per month	B. Sc (Nursing) with experience in pediatrics preferable in case of no application from B. Sc Nursing, then ANM candidate may be considered. *Relevant experience will be given preference.
2	Ayah	1 (F)	Rs. 7,944/- per month	Under Matric (8th – 10th) *Relevant experience will be given preference.

**2. General Ability:**

In order to be eligible for engagement to the above post, a candidate must satisfy the following conditions also. He/ She

- Shall be a citizen of India.
- Shall have good moral Character.
- Shall be good health, good physique, active habits and far from any organic defect or bodily deformity (Not applicable in case of persons with disability)
- Must be able to speak, read and write Odia and have (i) passed a language test in Odia equivalent to Middle School Standard or (ii) HSC equivalent examination with Odia as language subject in the final examination of class VIII and above or (iii) passed a test in Odia in M.E. School standard by the Education Department of State Government.
- Must not have more than one spouse living.

**3. Age Limit:**

The candidate must not be below 21 years and not above 45 years of age as on 01.01.2026 and there shall be no upper age relaxation.

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**4. Procedure and Selection:**

I. The recruitment shall be on basis of Career Marking only as per weighted assigned below.

Sl. No	Qualification	Weightage
1	Secondary	10
2	Higher Secondary	15
3	Graduate	25
4	Post-Graduate	30
5	Any other professional course/Training related to child rights and its protection or MPhil, PHD etc.	10
6	Work Experience	10
TOTAL		100

II. The merit list shall be drawn up on the basis of weighted percentage of marks obtained in the 6 categories in the table above. In case more than one candidate has equal marks, the candidate with past experience of working in Child Right will be given preference. The decision of the Chairperson of the District Level Selection Committee shall be final in this regard.

**5. Method of Engagement:**

- A. The Selection Committee shall make and recommend the name of 5 candidates for each position in order of preference to the management of the institution for appointment against vacant position. The candidate scoring the highest marks will be called for a verification of certificates prior to issue of appointment order. The panel will be valid for 1 year from the date of finalization.
- B. In case of CGPA/SGPA mentioned in the mark sheet, the candidate are required to attach their converted grade point into percentage (%) from respective educational institution.
- C. The Management of CCI (NGO Run Child Care Institution) will be the authority to issue the engagement order to the staff. The management will decide the continuance of service of its staff based on annual performance appraisal.

**6. Documents to be sent along with the application form:**

- a. Self-attested photocopy of Secondary, HSC, Graduation, Post Graduation or other professional qualification certificate and mark sheet.
- b. One recent self-attested color photograph (3.5x4 size).
- c. Certificate of experience issued from previous employer, if applicable.
- d. Self-declaration regarding non-involvement in any criminal activities especially child related offences.
- e. Character certificate issued by any Gazetted Officer.
- f. "No Objection Certificate" from current employer, if employed.
- g. Any other certificate to strengthen their candidature, if available.

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7. **How to apply:**

- a. Candidates must go through the details of this advertisement before filing of online application.
- b. Candidate are required to fill the application form in provided google link: ([https://docs.google.com/forms/d/e/1FAIpQLSfOpRZG3Fv7rAAwtzEJLjKZ2JEABLmnPDFNvTKng36GX\\_w8ew/viewform?usp=publish-editor](https://docs.google.com/forms/d/e/1FAIpQLSfOpRZG3Fv7rAAwtzEJLjKZ2JEABLmnPDFNvTKng36GX_w8ew/viewform?usp=publish-editor))
- c. After filling google form candidate are required to send self-attested copy of all documents as mentioned above to **The Chairperson, Rukmini Lath Bal Niketan, At-Chhachanpali, Po-Bargaon, Ps- Dhama, Dist-Sambalpur Pin-768113**, Odisha on or before 14.05.2026 by 5.30 PM through speed post only.
- d. Separate application in sealed cover is to be submitted against each post super scribing the post applied for **on top of the envelope**.  
Example: "Application for the post of ....."

8. **Ground of Rejection:**

Application of candidates will be rejected by the Selection Committee on any of the following grounds: -

- a. Any application received after due date and time.
- b. Un-superscribed application form.
- c. Non submission of offline application form through speed post & incomplete application form.
- d. Non submission of self-attested photocopy documents/certificates along with the application form.
- e. Not submission of documents mentioned in point no. 7 above.

**Closing Dates**

The online application will be received from **28.04.2026 (10 AM) to 12.05.2025 (05:00 PM)** and hard copy of the application along with all self-attested photocopy through speed post will be received till **05:30 PM of 14.05.2026**.

*Nalini Pradhan*

**Chairperson**  
**Rukmini Lath Bal Niketan**  
Rukmini Lath Bal Niketan  
Sambalpur

Memo No: 18/CCI Date: 27.04.2026  
Copy forwarded to the DCPO, Sambalpur for information.

*Nalini Pradhan*

**Chairperson**  
**Chairperson**  
**Rukmini Lath Bal Niketan**  
Sambalpur

