

TENDER DOCUMENT
FOR
ENGAGEMENT OF 16 (SIXTEEN)
NOs. OF GROUP-D PERSONNEL
ON OUTSOURCING BASIS
IN SAMBALPUR DISTRICT
UNDER REVENUE ADMINISTRATION
THROUGH
SERVICE PROVIDER AGENCY

Collectorate, Sambalpur
At- Kachery Road, Sambalpur Po- Sambalpur
Dist -Sambalpur (768001)
Tel: 0663-2410386 | Email:dm-sambalpur@nic.in
Website: <http://sambalpur.odisha.gov.in>

CONTENTS OF THE TENDER DOCUMENT

SI. No.	Description of Contents	Page No.
1	Notice Inviting Tender	1-2
2	Different dates of Tender (Tender Schedule)	3
3	Scope of work and general instructions for service providers	4-6
4	Technical requirements for the tendering Manpower Service Provider	7
5	Technical requirements for manpower to be deployed by the successful Manpower Service Provider in the District of Sambalpur under Revenue Administration	8
6	Tender Application - Technical Bid	9-11
7	Tender Application - Financial Bid	12
8	Terms and Conditions	13-16
9	Documents to be submitted with the Technical Bid	17
10	Document to be submitted by the Successful Bidder before deployment of Manpower	18
11	Bid Covering Letter	19
12	Letter of Authorization to attend Bid Opening	20
13	Undertaking	21





**OFFICE OF THE COLLECTOR &
DISTRICT MAGISTRATE, SAMBALPUR
(NIZARAT SECTION)**

E-mail:nizaratsection1111@gmail.com

Notice No. 773 /

Date: 18.09.2024

TENDER CALL NOTICE

Notice inviting Tender for award of contract for providing Group D Manpower in Sambalpur District under Revenue Administration

Collector, Sambalpur hereby invites Sealed Tenders in the prescribed format from reputed Manpower Service Provider Agencies having registered office located within State of Odisha and possessing valid license, statutory clearance, Service Tax Registration, EPF Registration, ESI Registration and PAN No. for providing services of 16 (Sixteen) Group-D personnel for Sambalpur District under Revenue Administration for a period of **two year from the date of coming into force of the contract** as would be indicated therein. The contract for supply of 16 nos. of the Group-D personnel (on outsourcing basis) and the mode, manner and nature of duties shall be as per the details provided in the Tender Document. The agency should have minimum of three years of experience in providing Group-D personnel to Government Department, Public Sector Companies/Banks, etc.

The Tender Document can be downloaded from the website of the Collectorate, Sambalpur (<https://sambalpur.odisha.gov.in>) or obtained in person from Collectorate, Sambalpur on payment of non-refundable cost of tender paper amounting to **Rs.5000/- (Rupees Five thousand)** only in the shape of Demand Draft drawn in favour of **Collector, Sambalpur** payable at **Sambalpur** on any working day between 10.30 A.M. to 5.30 P.M from **19.10.2024 to 30.09.2024**.

The estimated cost of the tender is **Rs.26,00,000/- Approx.** (Rupees Twenty Six Lakh) only per annum excluding applicable taxes, statutory dues and negotiated service charges. As per the FDOM No.4939 dated 13.02.2012 bidders are required to furnish the Bid Security of Rs.1,00,000/- (Rupees One Lakh) only in the shape of Bank Guarantee/ Term Deposit Receipt (TDR) covering the period of contract from any Nationalized Bank drawn in favour of Collector, Sambalpur along with the Tender Document. The Bid Security will be returned to the unsuccessful bidder after selection of the successful bidder.

The filled in Tender Paper complete in all respect separately for Technical Bid and Financial Bid in separate sealed cover super scribed clearly on the envelope as "Technical Bid for Engagement of Group D Manpower" or "Financial Bid for Engagement of Group D Manpower" as the case may be - both to be placed in a separate cover duly sealed and super scribed in the with "Tender Bid for Engagement of Group D Manpower" to be submitted By Registered / Speed Post to Collector, Sambalpur, Po- Sambalpur, Dist- Sambalpur, Pin-768001 on or before 05:00 PM by **05.10.2024** (office is not responsible for any postal delay).


**Additional District Magistrate
Sambalpur**

Date and time for opening of Tender & Technical Bid(s)	07.10.2024 at 10.30 AM at Collectorate, Sambalpur
Date and time for opening of Financial Bids	07.10.2024 at 11.30 AM at Collectorate, Sambalpur

Any clarifications sought for / corrigendum(s) shall be communicated through the website <https://sambalpur.nic.in/>.

Incomplete and conditional Tender shall be summarily rejected. The Collector, Sambalpur reserves the right to reject any or all the Tenders, without assigning any reason thereof.


18/9/24
Additional District Magistrate
Sambalpur

Memo. No. 774 /Niz. date: 18.09.2024

Copy along with soft copy of notice and tender document forwarded to the DIO, NIC, Sambalpur with a request to host the tender notice and tender document in the official website of Collectorate, Sambalpur for information of the public and to download by the interested vendor.


18/9/24
Additional District Magistrate
Sambalpur

Memo. No. 775 /Niz. date: 18.09.2024

Copy to the office Notice Board for information of public.

Copy to Sub-Collector, Sambalpur/ Kuchinda / Rairakhol / All Tahasildars, Sambalpur district for information and necessary action. They are requested to publish the Tender Notice on their office Notice Board for information of general public.


18/9/24
Additional District Magistrate
Sambalpur

Memo. No. 776 /Niz. date: 18.09.2024

Copy along with copy of tender notice forwarded to the DI&PRO, Sambalpur with a request to host the tender notice in one reputed daily newspaper for wide publicity.


18/9/24
Additional District Magistrate
Sambalpur

TENDER DOCUMENT

For providing 16 Nos. of Group D Manpower to Sambalpur district Revenue Administration by a Manpower Service Provider

Tender Schedule

a)	Last Date and time for submission of Tender Document	05.10.2024 by 5.00 PM by Registered/ Speed post to the Collector, Sambalpur At-Sambalpur, Po-Sambalpur PIN-768001
b)	Date and time for opening of Tender & Technical Bid(s)	07.10.2024 at 10.30 AM in Conference Hall, Collectorate, Sambalpur
c)	Date and time for opening of Financial Bids (after evaluation of Technical Bid)	07.10.2024 at 11.30 AM in Conference Hall, Collectorate, Sambalpur

Note: Late bid shall be out rightly rejected


18/9/24
Additional District Magistrate
Sambalpur

SCOPE OF WORK AND INSTRUCTIONS FOR BIDDERS

1. District Office, Sambalpur in pursuance to approval of Government in R&DM Department requires the services of reputed, well established and financially sound Manpower Service Providers to provide services of Group-D personnel on contract outsourcing basis for day-to-day office work in the Collectorate, Sambalpur, O/o the Sub-Collector, Sambalpur, Kuchinda and Tahasil Offices (Sadar, Rengali, Kuchinda, Rairakhol, Bamra) as detailed below.

Sl. No.	Name of Office	Name of post	No. of post sanctioned
01	Collectorate, Sambalpur	Chowkidar	2
		Chowkidar-cum-Sweeper	1
02	Sub-Collector, Sadar	Sweeper	1
		Night Watchman	1
03	Sub-Collector, Kuchinda	Night Watchman	3
04	Sadar Tahasil	Chowkidar	1
05	Jamankira Tahasil	Chowkidar	1
06	Kuchinda Tahasil	Chowkidar	1
07	Rairakhol	Chowkidar	2
08	Rengali Tahasil	Chowkidar-cum-Sweeper	1
09	Maneswar Tahasil	Chowkidar-cum-Sweeper	1
10	Bamra Tahasil	Chowkidar-cum-Sweeper	1
		Total	16

NB: The detailed address will be shared to the successful bidder

2. The contract for providing the aforesaid manpower shall continue at the above location for a period of two year from the date of commencement of service. The period of the contract may be further extended for a further period of another one year provided the requirement of the offices for manpower persists at that time. The period of contract may be curtailed /terminated before completion of two year owing to deficiency in service or substandard quality of manpower deployed by the selected Service Provider or because of change in the office requirements. The Collector, Sambalpur, however, reserves the right to terminate the initial contract at any time after giving 15 days' notice to the selected Service Provider. **Under no circumstances the manpower/personnel shall be allowed to continue for more than a period of two years, so as to avoid future litigation relating to regularization.**
3. The Group-D manpower shall be engaged as Night-Watchman/ Chowkidar / Chowkidar-cum-Sweeper. The details of placement of 16 (sixteen) Group-D man power in each Office is given above. Any changes there in will be done as per decision of the authority.

4. The contract of service provider shall be terminated if the selected bidder fails to provide the man power having expertise in doing same works in the offices along with additional works that may be assigned to him by the Head of Office concerned / any other authority from time to time as & when required & fails to provide the man power who are in good physical health condition having expertise in the above work and to be vigilant during the silent hours.
5. The estimated cost of the contract is **Rs.26,00,000/- Approx.** (Rupees Twenty Six Lakh) only per annum excluding applicable taxes, statutory dues and negotiated service charges. As desired by authority additional man power may be engaged on the same terms & conditions based on requirement. Similarly, man power may be curtailed as per decision of authority.
6. The interested Service Providers shall submit the tender document complete in all respects along with other requisite documents by **05.10.2024 upto 5.00 P.M.** at the Office of the Collector, Sambalpur by Registered post / speed post for the purpose.
7. The various crucial dates relating to "Tender for Providing Services of Group-D post to the "District Office, Sambalpur" are cited as above (Page:4 of this tender document).
8. The tender has been invited under two bid systems i.e. Technical Bid annexed at **Annexure - I** and Financial Bid annexed at **Annexure - III**. The interested bidders are required to submit the bids in two separate sealed envelopes super scribing "Technical Bid for Providing Services of Group-D personnel to "District Office, Sambalpur " and "Financial Bid for Providing Services of Group-D personnel to "District Office, Sambalpur ". Both sealed envelopes should be kept in a third sealed envelope super scribing "**Tender for Providing Services of Group-D personnel to Sambalpur District Revenue Administration**".
9. All bidders will have to deposit a Non-refundable payment of Rs.5000/- (Five Thousand) only as the cost of Tender Paper in shape of Demand Draft of any Nationalised Bank drawn in favour of Collector, Sambalpur payable at Sambalpur along with the Technical Bid.
10. As per the FDOM No.4939 dated 13.02.2012 all bidders will have to deposit a Bid Security of **Rs.1,00,000/- (Rupees One Lakh) only** in the form of Bank Guarantee / Term Deposit Receipt (TDR) from any Nationalized Bank drawn / pledged in favour of Collector, Sambalpur covering the period of contract along with the Technical Bid. The Bid Security Deposit will be returned to the unsuccessful bidders after selection of the successful bidder. The successful bidder will have to deposit a Performance Security Deposit (being 5% of the cost of the contract) in the shape of Bank Guarantee/ Term Deposit Receipt (TOR) from any Nationalized Bank drawn in favour of Collector, Sambalpur covering the period of contract. The successful bidder may deposit the balance amount after deducting the bid security deposited.

11. The interested Manpower Service Providers are required to enclose the Self attested documents as mentioned in Annexure-V along with the Technical Bid, failing which their bids shall be summarily/out rightly rejected and will not be considered

The conditional bids shall not be considered and will be out rightly rejected.

13. All entries in the tender form should be legible and filled clearly. If the space for furnishing information is insufficient, a separate sheet duly signed by the authorized signatory may be attached. No overwriting or cutting is permitted in the Financial Bid Form. In such cases, the tender shall be summarily rejected. However, the cutting, if any, in the Technical Bid Application must be initialized by the person authorized to sign the tender bids.
14. The Technical Bids shall be opened on the scheduled date and time i.e. at **10.30 AM** on **07.10.2024** in the Conference Hall, Collectorate, Sambalpur in presence of the Selection Committee and the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at the time of opening of the Bids.
15. The Financial bids shall be opened on the scheduled date and time at **11.30 AM** on **07.10.2024** in the Conference Hall, Collectorate, Sambalpur in presence of the Selection Committee and the representatives of the Manpower Service Providers, if any, who wish to be present on the spot at the time of opening of the Bids.
16. The Selection Committee can use its own discretion for selection of the service provider, the decision taken by the Committee shall be final.
17. The Collector, Sambalpur reserves the right to reject any or all bids without assigning any reason.

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**TECHNICAL REQUIREMENTS FOR THE TENDERING MAN POWER
SERVICE PROVIDER**

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The tendering manpower service provider agencies should fulfill the following technical specifications:

- (a) The registered office of the manpower service provider agency should be located within the State of Odisha and Branch Office should be within the jurisdiction of undivided Sambalpur district. Document in support of Branch Office be furnished viz- Electricity bill, Bank A/c of the firm in the district. Registration Certificate has also been required under Shop and Establishment Act of MPL/ULB or Trade license etc.
- (b) The agency should have been registered with the appropriate registering authority.
- (c) The agency should have at least "three years" experience in providing manpower **particularly Group-D personnel.**
- (d) The agency should have own Bank Account.
- (e) The agency should be registered with Income Tax and Service Tax (GST) department.
- (f) The agency should be registered with appropriate authorities under Employees Provident Fund and Employees State Insurance Acts.
- (g) The agency should have any other regulatory clearance (to be specified by the user Department) that may be required for providing man power services.
- (h) The agency should have minimum average annual turn-over of Rs.01 (One) Crore during the financial year 2021-22, 2022-23 & 2023-24 in providing man power services.
- (i) The agency should have executed contracts of similar type during preceding 3 (three) years i.e. for the financial year 2021-22, 2022-23 & 2023-24.
- (j) The agency should not have any criminal antecedent/ previous unsatisfactory service report/ previously black listed by any organization.

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**TECHNICAL REQUIREMENTS FOR MANPOWER TO BE DEPLOYED BY THE
SUCCESSFUL MANPOWER SERVICE PROVIDER IN SAMBALPUR DISTRICT UNDER
REVENUE ADMINISTRATION**

1. The Group-D personnel should be above 18 years and not more than 50 years of age.
2. Their minimum educational qualification must be 10th pass.
3. Preference should be given to the candidates of Sambalpur district.
4. They may have experience in doing similar works. The applicant must be in good physical health condition and to be vigilant during the silent hours. Lack of knowledge of the above-mentioned works will lead to their immediate disengagement.
5. They must not have any criminal antecedent. Each Group D personnel, at the time of his engagement, shall furnish a self-declaration of not having any criminal antecedent duly verified and certified by the Agency to the Authority.

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APPLICATION - TECHNICAL BID	
1.	Name of the Manpower Service Provider
2.	Details of Demand Draft towards cost of tender paper
3.	Details of Bid Security (Bank Guarantee/ Term deposit Receipt (TDR) number, date and amount & details of Bank)
4.	Name of Proprietor/ Partner/ Director (Name of all Directors/Partners)
5.	Full Address of Registered Office (with PIN Code)
	Telephone No:
	Mobile No:
	FAX No:
6.	E-mail ID:
	Full Address of Branch Office (if any)
7.	Name, Telephone No/Mobile No/ E- mail ID of Authorized Officer / Person to co-ordinate with Collector, Jharsuguda & Head of Offices concerned
8.	Banker of the Manpower Service Provider. (Attached copy of statement of A/c for the last three years)
9.	PAN No: (Attach copy of the PAN)
10.	Statutory Registration No: (under License & Contract Labour Act 1970 obtained from Labour Department, Government of Odisha)
11.	GST Registration No. (Enclose copy of the certificate)
12.	ESI Registration No.: (Enclose copy of the Certificate)
13.	Tender Document MR No. for bidders who have procured physically

14.	Financial turnover & audited balance sheet to be furnished of the Manpower Service Provider for the last 3(three) Financial Year:						
	Financial Year		Amount (Rs. in lakh)		Remarks if any		
	2021-22						
	2022-23						
2023-24							
15.	Give details of the similar contracts handled by the tendering Man power Service Provider during the last three years in the following form at (if the space provided is in sufficient, a separate sheet may be attached)						
	Sl. No.	Name of client, address, telephone, Fax. No & email ID	Man power services provided		Annual Bill amount (In Lakh)	Duration of contract	
			Type of man power provided	No.		From	To
16.	Additional information, if any (Attach separate sheet, if required)						

- **Copy of the work order / work completion certificate of the bidder attached in bid document.**

Date:

Signature of authorized person with seal

Place:

Full Name:

Telephone No /Mobile No.

e-mail ID:

DECLARATION

1. I, _____ son/daughter/wife of Shri _____ Proprietor/ Partner/ Director/ authorized signatory of the service provider, mentioned above, and competent to sign this declaration and execute this tender document.
2. I have carefully read and understood all the terms and conditions of the tender and undertake to abide by them.
3. The information/ documents furnished along with the above application are true and authentic to the best of my knowledge and belief. I/we am/are well aware of the fact that furnishing of any false information/ fabricated document would lead to rejection of my tender at any stage besides liabilities towards prosecution under appropriate law.

Date:

Signature of authorized person with seal

Place:

Full Name:

Telephone No /Mobile No.

e-mail ID:



Application – Financial Bid									
For providing Services of Group-D Personnel in Sambalpur District Under Revenue Administration									
1	Name of manpower Service provider								
2	Rate per person, per month inclusive of all statutory liabilities, taxes etc. The bidders shall take into account the expenses to be incurred and statutory dues (Income tax, TDS & GST from gross bill etc.) while quoting the service charge								
	No.	Manpower Type	Monthly rate per son						Total per person (gross)
		Group D personnel	Take home remuneration (Net)	EPF 13%	ESI 3.25%	Total	Service charge	GST	

- Minimum take home remuneration of Group - D Personnel is Rs.10,100/- per month per person as per Finance Department letter No.30722/F dated 06.11.2021 and GA&PG Deptt. Resolution No.7982/GAD da.07.03.2024

Date:
Place:

Signature of authorized person with seal
Full Name:

Telephone No/ Mobile No:

E-mail ID:

Notes:

1. The total rates quoted by the Service Provider should be inclusive of all statutory / tax liabilities in force at the time of entering into contract.
2. The payment shall be made on conclusion of the calendar month only on the basis of number of working days for which duty has been performed by each manpower.
3. The minimum service charge shall be 3.85% (3% profit plus transaction charges provided that the service charges should not exceed 7% in any case).



TERMS AND CONDITIONS**GENERAL**

1. The Agreement shall be valid for two year unless it is curtailed or terminated by the authority owing to deficiency of service, sub-standard quality of manpower deployed, breach of contract etc. or change in requirements.
2. The Agreement shall automatically expire after completion of two year unless extended further by the mutual consent of the Manpower Service Provider and Authority.
3. The Agreement may be extended, on the same terms and conditions or with some additions/ deletions/ modifications, for a further specific period mutually agreed upon by the Man Power Service Provider and Authority. However, **under no circumstances the manpower/ personnel engaged shall be allowed to continue for more than two years, so as to avoid future litigation relating to regularization.**
4. The Man Power Service Provider shall not be allowed to transfer, assign, pledge or sub contract its rights and liabilities under this agreement to any other agency or organizations by whatever name be called without the prior written consent of the Authority.
5. Collector, Sambalpur at present, has made the requirement of 16 (Sixteen) nos. of Group-D personnel on urgent basis for day-to- day official work at Sambalpur district under Revenue Administration as indicated above.
6. The Manpower Service Provider will be bound by the details furnished by into the Authority while submitting the tender or at subsequent stage. In case, any of such documents furnished is found to be false at any stage, it would be deemed to be a breach of terms of Agreement making it liable for legal action besides termination of the agreement and forfeiture of performance Security. Action as deemed proper shall be initiated against the Service Provider Agency.
7. The Authority reserves the right to terminate the agreement at any time during the period of contract after giving 15 days' notice to the Man Power Service Provider.
8. The persons deployed in the Offices besides normal working hours will be called on holidays to attend duty if required in case of urgency. They are entitled for special leave as per FDOM No. 30794 dated 06.11.2021.
9. The Manpower Service Provider shall nominate a coordinator who shall be responsible for immediate interaction with the office of the Collector, Sambalpur and concerned Head of Offices so that optimal services of the persons deployed could be availed without any disruption.
10. The entire financial liability in respect of man power services deployed in the Offices mentioned above shall be that of the Manpower Service Provider and neither Collector, Sambalpur nor Head of Offices concerned will no way be liable. It will be the responsibility of the Manpower Service Provider to pay to the person deployed a sum not less than the minimum rate quoted in the financial bid and produce such evidence as may be required by the Collector, Sambalpur.

11. For all intents and purposes, the Manpower Service Provider shall be the "Employer" within the meaning of different Rules & Acts in respect of manpower so deployed. The persons deployed by the Manpower Service Provider shall not have any claim whatsoever like employer and employee relationship against Collector, Sambalpur or Head of Office concerned.
12. The Manpower Service Provider shall be solely responsible for the redressal of grievances or resolution of disputes relating to persons deployed. Collector, Sambalpur or Head of Office Concerned shall, in no way, be responsible for settlement of such issues whatsoever.
13. The Collector, Sambalpur or Head of Office Concerned shall not be responsible for any financial loss or any injury to any person deployed by the Manpower Service Provider in the course of their performing the functions/duties, or for payment towards any compensation.
14. The persons deployed by the Manpower Service Provider shall not claim nor shall be entitled to pay, perks and other facilities admissible to regular/confirmed employees during or after expiry of the Agreement.
15. In case of termination of this agreement on its expiry or otherwise, the persons deployed by the Manpower Service Provider shall not be entitled to and shall have no claim for any absorption in regular or other capacity.
16. The person deployed shall not claim any benefit or compensation or absorption or regularization of deployment with office. Undertaking from the person deployed to this effect shall be required to be submitted by the Man Power Service Provider at the time of commencement of such deployment.
17. The Manpower Service Provider must be registered with the concerned Govt. Authorities i.e. Labour Commissioner, Provident Fund Authorities, Employees State Insurance Corporation etc. and a copy of the registration should be submitted. The Manpower Service Provider shall comply with all the legal requirements for obtaining License under Contract Labour (Regulations and Abolition) Act, 1970 if any, at his own part and cost.
18. The Manpower Service Provider shall provide a substitute well in advance if there occurs any probability of the person leaving the job due to his own personal reasons. The payment in respect of the overlapping period of the substitute shall be the responsibility of the Manpower Service Provider. The Manpower Service Provider shall be responsible for contributions towards Provident Fund and Employees State Insurance, wherever applicable.
19. The persons deployed by the Manpower Service Provider should have good police records and no criminal case should be pending against them. Police verification of the antecedents of the deployed personnel can be made at the discretion of Collector, Sambalpur.
20. The persons deployed should be polite, cordial and efficient while handling the assigned work and their actions should promote good will and enhance the image of the office.
21. The agency must not have been blacklisted by any Central / State Government any other public sector undertaking or any authority during the recent past. An undertaking to this effect shall be furnished by the Bidders as per the prescribed format at FORM T2.

LEGAL

1. The persons deployed shall not commit any mischief in any form with the case records, documents, registers and files. In view of this, they shall be required to maintain confidentiality and breach of this condition shall make the Manpower Service Provider as well as the person deployed liable for penal action under the applicable laws besides, action for breach of contract.
2. The Manpower Service Provider shall be responsible for compliance of all statutory provisions to minimum wages payable to different types of workers in respect of the persons deployed. The Collector, Sambalpur shall have no liability in this regard.
3. The Manpower Service Provider shall also be liable for depositing all taxes, levies, Cess, etc., on account of service rendered by it to the concerned tax collection authorities, from time to time, as per the Rules and Regulations in the matter. Attested Xerox copies of such documents shall be furnished to the Collector, Sambalpur as and when required.
4. The Manpower Service Provider shall maintain all statutory registers under the law and shall produce the same, on demand, to the Collector, Sambalpur or any other authority under law.
5. The Tax Deduction at Source (TDS) shall be done as per the provisions of Income Tax Act/ Rules, GST Act/ Rules, as amended, from time to time and a certificate to this effect shall be provided by the Manpower Service Provider.
6. In case the Manpower Service Provider fails to comply with any liability under appropriate law and as a result thereof, the Collector, Sambalpur is put to any loss/obligation, monetary or otherwise, the Collector, Sambalpur will be entitled to get itself reimbursed out of the outstanding bills or the Performance Security Deposit of the Manpower Service Provider, to the extent of the loss or obligation in monetary terms.
7. The Agreement is liable to be terminated because of non-performance, deviation of terms and conditions of contract, non-payment of remuneration of employed persons and non-payment of statutory dues. The Collector, Sambalpur will have no liability towards non-payment of remuneration to the persons employed by the Manpower Service Provider and the outstanding statutory dues of the service provider to statutory authorities. If any loss or damage is caused to the Offices by the person deployed, the same shall be recovered from the unpaid bills or adjusted from the Performance Security Deposit.

FINANCIAL

1. The Technical Bid should be accompanied with Bid Security in shape of Bank Guarantee/ Term Deposit Receipt (TDR) for Rs.1,00,000/-, Non- refundable Tender Paper Cost in shape of Bank Draft Rs.5000/- (if not deposited) as per Tender Call Notice, failing which the tender shall be rejected out-rightly.
2. The successful bidder will have to deposit a Performance Security Deposit (5% of the cost of the contract) in the shape of-Bank Guarantee/ Term Deposit Receipt (TDR) from any Nationalized Bank drawn in favour of the Authority covering the period of agreement before commencement of the contract. The successful bidder may deposit the balance amount after deducting the bid security deposited. In case, the contract is further extended beyond the initial period, the Performance Security will have to be accordingly renewed by the successful bidder.



3. In case of breach of any terms and conditions attached to the agreement, the Performance Security deposit of the Manpower Service Provider shall be liable to be forfeited besides annulment of the agreement.
4. The Manpower Service Provider shall raise the bill, in triplicate in favour of Collector, Sambalpur along with attendance sheet duly verified by Head of Office Concerned in respect of the persons deployed and submit the same to the prescribed authority within the 3rd day of the succeeding month. As far as possible the payment will be released within the 1st week of succeeding month, subject to availability of funds.
5. The claims in bills regarding Employees State Insurance, Provident Fund and Service Tax, etc., should be necessarily accompanied with documentary proof pertaining to the concerned monthly bill. A requisite portion of the bill or whole of the bill amount shall be held up till such proof is furnished, at the discretion of the Collector, Sambalpur.
6. The amount of penalty calculated @ Rs.100/- per day on account of delay, if any, in providing a suitable substitute for the period beyond three working days by the Manpower Service Provider shall be deducted from the monthly bills in the succeeding month.
7. The Authority reserves the right to withdraw or relax any of the terms and conditions mentioned above so as to overcome the problem encountered at a later stage.
8. In the event of any dispute arising in respect of the clauses of the agreement the same shall be resolved through negotiation. Alternatively, the dispute shall be referred to Government for decision and their decision shall be binding on all parties. The disputes in the matter will be under the jurisdiction of High Court of Odisha.
9. The successful bidder will enter into an agreement with the Collector, Sambalpur for supply of suitable and qualified manpower as per requirement approved by Government above on the above terms and conditions before providing services.

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DOCUMENTS TO BE PROVIDED WITH THE TECHNICAL BID

1. Bidder's Covering Letter.
2. Application- Technical Bid along with Declaration as at Annexure-II.
3. Self-attested Copy of Registration of Agency.
4. Self-attested copy of the statement of Bank Account of the Agency for the last 6 (Six) months.
5. Self-attested copy of Aadhar/PAN/GIR Card.
6. Self-attested copy of the latest IT return filed by agency for last 3 (three) years.
7. Self-attested copy of Service Tax registration certificate
8. Self-attested copy of the E.P.F. registration letter/certificate
9. Self-attested copy of the E.S.I registration letter/ certificate
10. Self-attested copy of documents in support of the financial turnover of the agency
11. Self-attested copy of documents in support of entries in column 10-13 of Technical Bid application
12. Self-attested copy of the terms and conditions at pages in Tender Document with each page duly signed and sealed by the authorized signatory of the agency in token of their acceptance.
13. Authorization Certificate of Agency
14. Copy of the document showing at least three years' experience in providing manpower **particularly Group-D personnel.**
15. Self-declaration that the agency is having no criminal antecedent/ no previous unsatisfactory service report/ previously not black listed by any organization.
16. Letter of Authorization for attending Bid Opening.
17. Cost of Tender Paper non-refundable in shape of Bank Draft of Rs.5,000/- (Rupees Five Thousand) only and Bid Security in shape of Bank Guarantee/ Term Deposit Receipt (TDR) of Rs. 1,00,000/- (Rupees One Lakh) only as per Tender Call Notice.
18. Audited balance sheet for the last 03 (Three) Financial year 2021-22, 2022-23 & 2023-24.

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**DOCUMENTS TO BE SUBMITTED BY THE SUCCESSFUL AGENCY BEFORE
DEPLOYMENT OF MANPOWER**

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1. List of Manpower shortlisted by agency for deployment in the Collectorate, Sambalpur and other Sub- ordinate Offices containing full details i.e. date of birth, marital status, address, educational certificate, criminal antecedent declaration duly verified and certified etc.
2. Bio-data of all persons with Passport size Photograph.
3. Any other document considered relevant.

* * * * *



BIDDER'S COVERING LETTER

To,

The Collector, Sambalpur

Ref: Tender Notice No _____, dt. _____

Having examined the conditions of contract and specifications, the receipt of which is hereby duly acknowledged, we the undersigned offer to execute the work shown in the scope of work and jurisdiction of contract as well as schedule of prices attached herewith and made part of this.

We undertake that, if our bid is accepted, we shall execute the work in accordance with specifications, time limits and terms & conditions stipulated in the tender documents. If our bid is accepted, we shall submit the performance security deposit as per the conditions mentioned in the contract.

We agree to abide by this bid for a period of 90 days from the date of bid opening and it shall remain binding upon us and may be accepted at any time before the expiry of that period. Until a formal agreement is prepared and executed, this Bid together with your written acceptance thereof in your notification of award shall constitute a binding contract between us.

Bid submitted by us is properly prepared and sealed so as to prevent any subsequent alteration or replacement. Tender Paper cost of Rs.5000/- (Rupees Five thousand) only has been submitted in form of D.D. No _____ dated _____ drawn In favour of Collector, Sambalpur payable at Sambalpur.

Dated this _____ Day of _____ (the month and year)
Signature of Authorised Signatory _____
Incapacity of _____ Duly authorized to sign
the bid for and on behalf of _____

NB: The downloaded bid document should be accompanied with:

The cost of bid document: Rs.5000/-

LETTER OF AUTHORISATION FOR ATTENDING BID OPENING

(With Reference to Tender Notice No _____, dt. _____)

To,

The Collector, Sambalpur

Sub- Authorisation for attending bid opening on _____ in the Tender for Manpower Services for 16 Nos. of Group - D personnel (on outsourcing basis).

Sir,

Following persons are hereby authorized to attend the bid opening for the tender mentioned above on behalf of (Bidder) in order of preference given below.

Order of Preference with Name & Specimen Signature

Sl.	Name in order of preference	Signature
1		
2		

OR

Officer authorized to sign the bid documents on behalf of the bidder.

Signature of Authorised Signatory

Seal

Note:

1. Only one representative shall be allowed.
2. Permission for entry to the hall where bids are opened may be refused in case authorization as prescribed above is not produced.



UNDERTAKING

[On the Stamp Paper of appropriate value in shape of affidavit from the Notary regarding non-blacklisting]

I, hereby undertake that, our organisation has not been blacklisted / debarred by any of the Central / State Government Department/ Office or by any Public Sector Undertaking (PSUs) and not blacklisted by any authority during the recent past.

Yours sincerely,

Authorized Signature [In full and initials]

Name and Designation of the Signatory:

Name of the Bidder and Address :

