

**OFFICE OF THE SUPERINTENDENT
VSS INSTITUTE OF MEDICAL SCIENCES AND RESEARCH
BURLA (SAMBALPUR)**

No. 16784 /VIMSAR Dated, Burla, the 31 th 12-2018.

To

The Deputy Director (Advt.)
Information and P. R. Department, Odisha,
Bhubaneswar.

Sub: Publication of Notification for engagement of **Staff Nurse, ANM, LT (Contractual)** under NHM for VSS Institute of Medical Sciences and Research, Burla, Sambalpur.

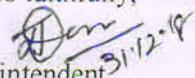
Sir,

I am sending herewith the hard and soft copies of Notification No. 16783 /VIMSAR dt 31-12-18 with a request to publish it in at least two leading all Odisha Edition Oriya Dailies i.e. preferably in "Samaja", "Sambad", "Prameeya" and "Dharitri" etc, and in English daily for its wide circulation and also necessary arrangement may kindly be made to supply a copy of the said news papers to the undersigned for record.

This may please be treated as most urgent.

Encl: **Soft and hard copy of the Notification.**

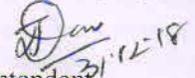
Yours faithfully,


Superintendent
VIMSAR, Burla

Memo No. 16785 /VIMSAR dated, Burla, the 31 th 12 - 2018

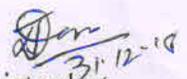
Copy along with the copy of the Notification forwarded to the Director, Printing and Stationary Madhupatna, Cuttack-10 for favour of information and necessary action.

Copy along with the copy of the Notification forwarded to the Deputy Secretary to Govt. of Odisha Health & FW Department, Bhubaneswar/Director of Medical Education and Training, Odisha, Bhubaneswar/Director of Health Services, Odisha, Bhubaneswar/Mission Director NHM, Department of Health & Family Welfare, Bhubaneswar for favour of information.


Superintendent
VIMSAR, Burla

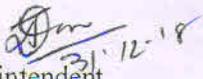
Memo No. 16786 /VIMSAR dated, Burla, the 31 th 12 2018

Copy with soft copy sent to the District Information Officer, Collectorate, Sambalpur for information with a request to upload the said advertisement in the Dist. website.


Superintendent
VIMSAR, Burla

Memo No. 16787 /VIMSAR dated, Burla, the 31 th 12 - 2018

Copy along with the copy of the Notification forwarded to the Dean & Principal, VIMSAR, Burla /HOD Paediatrics/ HOD O&G VIMSAR, Burla/Administrative Officer/Accounts Officer/Chief Matron, VIMSAR, Burla for information.


Superintendent
VIMSAR, Burla

**OFFICE OF THE SUPERINTENDENT
VSS INSTITUTE OF MEDICAL SCIENCES AND RESEARCH
BURLA (SAMBALPUR)**

No. 16783 /VIMSAR Dated Burla the 31 th 12 2018

NOTIFICATION

**ADVERTISEMENT FOR ENGAGEMENT OF STAFF NURSE, ANM , LABORATORY
TECHNICIAN ON CONTRACTUAL BASIS FOR SNCU, KANGAROO MOTHER CARE,
NRC, HDU, PICU IN VSS INSTITUTE OF MEDICAL SCIENCES AND RESEARCH BURLA,
SAMBALPUR**

Applications are invited for the post of Staff Nurses, ANM, Laboratory Technician in the prescribed Performa given below from in house NHM candidates and other open candidates for selection and engagement on contractual basis as noted below to work in SNCU and Kangaroo Mother Care, NRC, PICU, HDU under NHM Programme of this VSS Institute of Medical Sciences and Research, Burla, PIN: 768017 in the District of Sambalpur through **Walk-in Registration on 10/01/2019 & 11/01/2019 From 11.00 AM to 4.00 PM.**

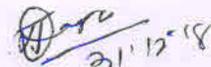
Sl. No.	Name of the posts and number thereof	Eligibility Criteria	Salary per month	Remarks
1	Staff Nurse- 15nos. (UR-9, SC-3,ST-3,) (If any subsequent Vacancies arise during the process those same will be filled up from the current advertisement) (SNCU)	Candidates must have Passed General Nursing and Midwifery Examination from Govt/Recognised Institutions and Register their names in Odisha Nursing Council.	Rs.14,362/- PM + PI (As per Norm)	Selection of candidate shall be made on the basis of mark secured in Matriculation (20%) excluding 4 th optional,+2 Science (30%) excluding 4 th optional , Diploma in GNM (50%) and Competency Based Skill Test (CBST) of the eligible Candidates. The candidate must have passed Middle School Examination with Odia as a subject.
2	Staff Nurse- 2 nos. (UR-2) (If any subsequent Vacancies arise during the process those same will be filled up from the current advertisement) (KMC)	Candidates must have Passed General Nursing and Midwifery Examination from Govt/Recognised Institution and Register their names in Odisha Nursing Council.	Rs.14,362/- PM + PI (As per Norm)	Selection of candidate shall be made on the basis of mark secured in Matriculation (20%) excluding 4 th optional,+2 Science (30%) excluding 4 th optional & Diploma In GNM (50%) and Competency Based Skill Test (CBST) of the eligible Candidates. The candidate must have passed Middle School Examination with Odia as a subject.
3	ANM-1 (SC-1) (If any subsequent Vacancies arise during the process those same will be filled up from the current advertisement) (NRC)	Candidate must have passed the HSC examination and shall completed ANM course from institutions recognized by Govt approved by INC and must have registered in the Odisha Nursing Council	Rs. 11176/-PM + PI (As per Norm)	Selection of candidate shall be made on the basis of mark secured in Matriculation (20%) excluding 4 th optional,+2 Science (30%) excluding 4 th optional & Health Worker female training course (50%) Competency Based Skill Test (CBST) the eligible Candidates. The candidate must have passed Middle School Examination with Odia as a subject.



Sl. No.	Name of the posts and number thereof	Eligibility Criteria	Salary per month	Remarks
4	Jr. Lab Technician -2 (UR-2) (SAMPURNA- PICU-01 Blood Bank-01) Subject to availability of funds and continuity of the Programme	Candidates must have Passed DMLT Course from any of the Medical College of State or AICTE approved Institution	Rs. 11562/- PM + PI (As per Norm)	Selection of candidate shall be made on the basis of mark secured in Matriculation (20%) excluding 4 th optional, +2 Science (30%) excluding 4 th optional DMLT course (50%). The candidate must have passed Middle School Examination with Odia as a subject.
5	Staff Nurse- 30 nos.- Hybrid HDU-20, PICU-10 (UR-15, ST-7, SC-5, SEBC-3) (If any subsequent Vacancies arise during the process those same will be filled up from the current advertisement) (SAMPURNA- Hybrid HDU, PICU) Subject to availability of funds and continuity of the Programme	Candidates must have Passed General Nursing and Midwifery Examination from Govt/Recognised Institution and Register their names in Odisha Nursing Council.	Rs.14,362/- PM + PI (As per Norm)	Selection of candidate shall be made on the basis of mark secured in Matriculation (20%) excluding 4 th optional, +2 Science (30%) excluding 4 th optional & Diploma In GNM (50%) and Competency Based Skill Test (CBST) of the eligible Candidates. The candidate must have passed Middle School Examination with Odia as a subject.

Note:

1. The model application form and general terms of condition for such appointment may be downloaded from the District. Website i.e, www.sambalpur.nic.in.
2. The panel of successful candidates may remain valid for a period of one year from the date of approval and engagement shall be met from the approved list.
3. The previous advertisement vide 16421/ VIMSAR dated 12/10/17 stands cancelled. The applicants applied in the previous advertisement shall have to apply/Register fresh for this notification.
4. The applicants have to apply/Register separately for separate posts.
5. All posts are contractual in nature and subject to availability of funds and continuity of the programme.
6. The reservation for Persons with Disability (PwD Candidates) would be as per Chapter-VI, 34(1) of the Rights of Persons with Disabilities Act, 2016, Ministry of Law & Justice, Government of India and Resolution No. 7140, Dtd. 05/09/2017 of Social Security & Empowerment of Persons with Disabilities Department which is (04%) of the total vacancies of PwD candidates in Government Establishments/ PSUs & Contractual Posts (Where ever is Applicable & as per the calculation on previously filled up vacancies by the PwD candidates and other reservations are also subjected to ORV Act followed by Government Rule (Where ever is applicable) and may vary time to time or implemented- as per the Government circulars during the selection procedure and filling up the vacancies.
6. In house candidates posted under NHM recruited by District RKS working in same post can apply/Register as per the NHM notice No 3418 dated 12/03/18.
7. The criteria of selection for in house candidate will be the highest length of incumbency under the society, as per the reservation category applicable, if any. For the purpose of calculation of incumbency, the last uninterrupted service in the same post under the Society shall be taken into account.
8. All the in house NHM candidates will be given preference for the above vacancies.
9. The Candidates have to register their names and submit the filled in prescribed format along with other documents on 10/01/2019 & 11/ 01/2019 from 11.00 AM to 4.00 PM in the office of the undersigned. The application must be superscripted and ticked mark as "Application for the Post of Staff Nurse/ ANM/ LT for SNCU/ KMC/ NRC/ Blood Bank/ SAMPURNA as /In House/ Open" and the candidates should mention their respective categories on application form i.e. (UR/SEBC/SC/ST/PH/Sports Man/Ex-Service Man)


 Superintendent
 VSS. IMSAR, Burla
 21.12.18
 28/12/2018

**SELECTION PROCESS FOR CONTRACTUAL ENGAGEMENT OF STAFF
NURSES, ANM, UNDER NHM, VIMSAR, Burla**

Background: Quality of Human Resources is very imperative in improving the health care delivery system and betterment of health outcomes. It has been observed that due to poor knowledge and skill of the grass root level service providers many interventions have not yielded desired output. So with the directives from GoI, It has become mandatory to include Competency Based Skill assessment as a part of recruitment process of key contractual paramedic positions under NHM like Staff Nurses and ANMs.

PROCESS OF SELECTION:

For NHM In house Candidates

1. The criteria of selection for in house candidate will be the highest length of incumbency under the society, as per the reservation category applicable, if any. For the purpose of calculation of incumbency, the last uninterrupted service in the same post under the Society shall be taken into account.
2. Competency Based Skill Test (CBST) of the eligible Candidates in order of merit for final selection.

To select competent candidates (Open) the following process will be adopted

Step	Process
1	Finalization of merit list as per carrier assessment.
2.	Competency Based Skill Test (CBST) of the eligible Candidates in order of merit for final selection.

1. **Name of the Post/Position:** Staff Nurse/ ANM- All posts are contractual in nature and subject to availability of funds and continuity of the programme.
 - 1.1 **Nature of Contract:** The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on performance appraisal report.
 - 1.2 **Eligibility Criteria:** In order to be eligible for direct recruitment to the post of Staff Nurse/ ANM, a candidate shall have to satisfy the following conditions, namely:-
 - 1.2.1 **Nationality:-** She/he must be a citizen of India.
 - 1.2.2 **Age Limit:-** She/he must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement for the post except ASHAs those who have completed 1 year in the health system in the State and below the age of 45 years. She/he shall be allowed to take part in the recruitment process if having the minimum qualification as required for SN. However, age relaxation & reservation policy of the State Govt. is to be followed in to, for candidates fulfilling criteria prescribed in the said Policy(except for ASHA).



1.2.3 Knowledge in Odia:-The candidate must:

- a). be able to read, write and speak Odia;
- b). have passed middle school examination with Odia as language subject; or
- c). have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
- d). have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.

1.3 Marital Status- If married, the candidate must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such personal or there are other specific grounds for doing so, exempt any person from the operation of this rule.

1.4 Minimum Educational Qualification:- Staff Nurse:- The candidate must have passed in General Nursing & Midwife/B.Sc.Nursing from any 3 Govt. Nursing School of e Medical Colleges/School of nursing MCL Talcher /IGH Rourkela or other recognized private institutions duly approved by INC and must have registered in the Odisha Nursing Council.

ANM: - The candidate must have passed HSC examination and shall have completed ANM course from institutions recognized by Govt and approved by INC and must have registered in the Odisha Nursing Council

1.5 Physical Fitness:- The candidate must be of good mental and physical health and free from any physical defects likely to make her/his incapable of discharging her/his normal duties in the Service. A candidate, who after such medical examination as the Government may prescribed is not found to satisfy the requirements shall not be appointed to the Service.

1.6 Registration: The candidate must have registered her/his name in Nursing Council in the State and have possessed valid registration certificates as on the date of advertisement.

1.7 Process of finalization of Merit list

1.7.1 Career Assessment

The carrier assessment would be done for individual applicant using following criteria's.

Sl.No.	Examination	Weightage
i.	HSC (excluding 4 th optional/equivalent	20%
ii.	+ 2 Science (excluding 4 th optional)/equivalent	30%
iii.	Diploma in General Nursing & Midwife Course	50%

Total Marks-100

Additional Marks for ASHA: ASHAs shall be allowed one percent extra mark of the total marks for each completed year of continuous service subject to the maximum of fifteen percent which will be added to the marks secured by them for deciding the merit position.



DOCUMENTS TO BE SUBMITTED WITH THE APPLICATIONS

1. Self Attested copy of Educational Qualification Certificate and mark Sheets of HSC, +2 Science, GNM/ ANM certificate etc. thereof.
2. Self Attested copy of the Caste Certificate in case of SC/ST/SEBC issued by the competent authority.
3. Self Attested copy of the Certificate in case of PH/Ex-Service Man/Sports Man candidates issued by the competent authority.
4. Self Attested copy of the Resident Certificate issued by the competent Authority.
5. Three recent passport size photographs duly attested and signed by the applicant on the backside.
6. One number of self addressed envelope duly stamped with stamps worth **Rs.41/- (Forty one)** be enclosed with the application form.



**SELECTION PROCESS FOR CONTRACTUAL ENGAGEMENT OF
JR.LAB. TECHNICIAN, PICU /BLOOD BANK (UNDER NHM)**

PROCESS OF SELECTION:

For NHM In house Candidates

1. The criteria of selection for in house candidate will be the highest length of incumbency under the society, as per the reservation category applicable, if any. For the purpose of calculation of incumbency, the last uninterrupted service in the same post under the Society shall be taken into account.

To select competent candidates (Open), the following process will be adopted.

1. Name of Position: **Lab. Technician..** All posts are contractual in nature and subject to availability of funds and continuity of the programme.
2. Nature of Contract: The above positions are purely temporary in nature and also co-terminus with project period. The contract will be for 11 months and to be renewed based on performance appraisal report.
3. **Eligibility Criteria:** In order to be eligible for direct recruitment to the post of Lab. Technician, a candidate shall have to satisfy the following conditions, namely:-
4. **Nationality:-** She/he must be a citizen of India.
5. **Age Limit:-** She/he must have attained the age of 21 years and must not be above the age of 32 years on the date of such advertisement.
6. **Knowledge in Odia:-**The candidate must:
 - a). be able to read, write and speak Odia;
 - b). have passed middle school examination with Odia as language subject; or
 - c). have passed Matriculation or equivalent examination with Odia as medium of examination in non-language subject; or
 - d). have passed a test in Odia in Middle English School standard conducted by the School and Mass Education Department.
7. **Marital Status-** If married, the candidate must not have more than one spouse living:

Provided that the Government may, if satisfied that such marriage is permissible under the personal law applicable to such personal or there are other specific grounds for doing so, exempt any person from the operation of this rule.
8. **Minimum Educational Qualification:-** The candidate must have DMLT Course from any of the three Medical College of State or AICTE approved Institution.

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9. Reservation for ST,SC,SEBC, Women,PH and sport person quota for the post as per ORV act of Govt. of Odisha.

10. **Physical Fitness:-** The candidate must be of good mental and physical health and free from any physical defects likely to make her/his incapable of discharging her/his normal duties in the Service. A candidate, who after such medical examination as the Government may prescribed is not found to satisfy the requirements shall not be appointed to the Service.

11. **Registration:** The candidate must have registered her/his name in DMLT Council in the State and have possessed valid registration certificates as on the date of advertisement.

12. **Process of finalization of Merit list:**
Carrier Assessment

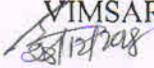
The carrier assessment would be done for individual applicant using following criteria's.

Sl.No.	Examination	Weightage
i.	HSC (excluding 4 th optional/equivalent	20%
ii.	+ 2 Science (excluding 4 th optional)/equivalent	30%
iii.	Diploma in MLT Course	50%

Total Marks-100

DOCUMENTS TO BE SUBMITTED WITH THE APPLICATIONS:

1. Self Attested copy of Educational Qualification Certificate and mark Sheets of HSC, + Science, DMLT certificate etc. thereof.
2. Self Attested copy of the Caste Certificate in case of SC/ST/SEBC issued by the competent authority.
3. Self Attested copy of the Certificate in case of PH/Ex-Service Man/Sports Man candidate issued by the competent authority.
4. Self Attested copy of the Resident Certificate issued by the competent Authority.
5. Three recent passport size photographs duly attested and signed by the applicant on the backside.
6. One number of self addressed envelop duly stamped with stamps worth Rs.41/- (Forty One) enclosed with the application form.


31.12.18
Superintendent
VIMSAR, Burla




APPLICATION FORM

(Staff Nurse/ ANM/ Jr. Lab. Technician for SNCU/ KMC/ NRC/ Blood Bank/
SAMPURNA as /In House/ Open) UNDER NHM
Category- (SC/ST/OBC/SEBC/UR)

Advertisement No	1. Applied for the post of Staff Nurse, For SNCU/KMC/Sampurna	Photograph						
Post - Tick mark the option	2. Applied for the ;post of ANM for NRC							
	3. Applied for the post of Lab. Technician For Blood Bank/Sampurna-PICU							
	4. In House/ Open							
1. Name of the Candidates (Block letter)								
2 (i). Date of Birth:	2 (ii). Age as on date of advertisement.	3. Sex:						
4. District of Domicile:	5.(i) Please mention Category (SC/ST/OBC/SEBC/UR): (ii) Whether belongs to Physically Handicapped/ Ex- Service man/ Sports Man: (iii) Nationality:							
6. Present Contact Address:	Permanent Contact Address:							
Pin Code:	Pin Code:							
9. Email Address:	10. Mobile No.:							
11. Languages spoken/ written:								
12. Computer Literacy:								
13. Academic & Professional Qualification: High school onwards, please list all your qualifications								
Sl. No.	Examination passed	Institute/ Board/ University	Year of Passing	Marks			Duration of course	Full/ Part Time/ Distance Learning
				Full Mark	Marks secured	% of Mark		
1								
2								
3								
4								
5								
14.	Employment Record:							
Total years of post qualification experience:								
Years of experience in the Development Sector/ NGO:								
Years of experience in Government :								

15. Details of Employment: (Use separate sheets if required).						
Starting with your present employment, list in reverse order all the employments you have had.						
15.A. Current Employment						
From Month/ Year		To Month/ Year		Name of Employer:		Nature of Business:
Designation:						
Reporting to (Name Designation & Contact No of supervisor):						
Location of Employment:						
15.B. Previous Employment						
Sl. No	Name of the post	From (DD/MM/Y Y)	To (DD/MM.Y Y)	Location of Employment	Name of Employer:	Nature of Business
<p>DECLARATION BY THE CANDIDATE</p> <p>I do here by declare that the information furnished above are true to the best of my knowledge and belief and that, if at any stage, it is found that any of the above information is false/ incorrect or suppressed by me, my candidature/ appointment is liable to be rejected/ terminated. I also declare that I have never been disengaged from service previously on administrative ground such as disobedience/ poor performance/ misbehavior/ criminal activities etc.</p>						
						Full Signature of the Applicant

Note: The following documents are to be enclosed with application

1. Self- Attested photo copies of all marks sheets & Certificate in proof of the claim made by the candidate relating to his/ her educational qualification, age and other reservation option.
2. Two copies of passport size color self- attested photograph to be submitted along with the application.
3. Photocopies self-attested of Caste certificate issued by the Competent Authority.
4. Photocopies self-attested PWD Certificate, Sport person, Ex-serviceman.
5. NOC-cum-Continuation to be attached & experience certificate of previous employment. In -House candidate must submit the copy of joining report or selection letter.
6. One number of self-address envelop with stamp or Rs.41 /-(Forty one Only)
7. In case of submission of incomplete application including non-attachment of one or more of the above document the candidate is liable to be rejected.